



Board Meeting Minutes (February 2022)

Liberty Grove Schools

February 22, 2022 6:00PM – 7:30PM ET

[Zoom Invitation](#) (Password: LGS2022)

Attendance:

- *Present:* Morrise Harbour, Dr. Miranda Penn, Stephen Farris, Kevin Hampton, Erica McGeady, Lynda Montgomery, Nnamdi Alozie
- *Absent:* Andrew Crowe Sr.
- *Others Present:* N/A

Proceedings:

- I. Call to Order/Roll** (6:03 PM)
- II. Approval of the Minutes** ([January 2022](#))
 - A. Motion to approve: KH
 - B. Seconded: CN
 - C. All approved
- III. New Business**
 - A. IPS/LGS Partnership Update and Contract Process**
 - MH has met with IPS board, positive impressions as potential operators of #42. Menu of options via IPS such as:
 - a) Food services contract presented by IPS to be discussed with finance committee to determine if better vendor.
 - b) Technology: strong plan and likely to pursue via IPS (\$44 per student for new laptops, tech support, and platforms), IPS monitoring student progress if using student email service, more to come to board
 - (1)NA: Anticipate beyond physical provision of laptop? Hotspots? What else included w/ IPS?
 - (2)MH: Not yet discussed but can bring to table
 - MH: Likely have contract for viewing prior to March 24th IPS Board Meeting to determine LGS as operator, MH To share with LGS board to determine asks of IPS in the contract. Have utilized Ice Miller attorney to review draft copies of contracts w/ other schools to help inform LGS draft copy. Maintenance of facility to be questioned.
 - B. Academic, Operational, and Facilities Support Needs**
 - MH: #43 ~75%-80% strong quality in the facility. IPS walkthrough on 2.22.22 and MH requested checklist of follow up items. Paint needs updated to LGS brand.
 - C. Enrollment Process**
 - MH: Present on Enroll Indy for selection.



- a) MH: Stand for Children and RISE Indy collaborating to help inform parents of LGS status as potential operator
- b) EM: Will IPS share Enroll Indy Round 1 enrollment choice (i.e. % of students possibly leaving for other choice schools)? Recommendation of being shared alongside contract

D. Establishing Partners

- 1. MH: Any potential partners who should be on forefront given location close to being determined? Monetary or time donations?

DI. SY 2022/2023 Staffing Forecast

- 1. MH: Currently projecting for 375 students w/ 37 total staff - 19 ToRs, 7 Interventionists/TAs, 7 SPED. Aiming to offer > \$50K starting salary to remain competitive if hitting 300 or more students
 - a) EM: Threshold for hiring and timelines given teacher recruitment dips across city?
 - (1)MH: Fully staffed by June 1st, aim to tap into current talent in the building (lead teachers in particular), possibility of condensing sections
 - b) LM: Interviews being conducted by MH and MP
 - (1)MH: Yes. Requesting high quality teaching examples of candidates to determine quality of candidate. Considering working w/ HR point person (ideally local). Referrals from the board also great, along with capacity support.

IV. Committee Updates

DII. Governance: CN, no new updates, leadership rubric drafted and just waiting on percentage and weights. LG, sharing contributions form to provide feedback on docs (i.e. the give and get policy), next action to set in-person meeting if possible

DIII. Finance: MH, current balance \$159,468.17. curriculum cost ELA and Reading curriculum (Wit and Wisdom) (assessment and texts and all other materials) \$50,263.34. Math curriculum (Eureka) (assessment and texts and all other materials) \$25,263.48. Sci curriculum (Stem scopes) (all electronic + face-to-face PD) \$6,756.25. Social studies TBD.

- 1. EM: Interim assessment costs predictive of IDOE formative assessment grant?

V. Discussion

A. KH: Updates on vendors for uniforms.

- 1. MH: Researching School Bells

B. MH: Sharing of revised school crest and logo

- 1. LM: Uniform colors? MP: Cardigans, V Neck or button (TBD), white collared shirts, T or cross bows, navy or gray pants, skirts an option, black shoes recommended but not required, providing



families with cardigan possibly (and ties), providing list of places to purchase

VI. Adjournment

- A. Motion Adjourn: KH
- B. Seconded: CH
- C. Adjourned: 7:13PM