

Liberty Grove Schools
Board Member Meeting Minutes
January 24, 2023 6:00pm-7:30pm

I. Call to Order/Roll- 6:15

Attendees:

- Morrise Harbour(Executive Director)
- Les Carroll(Virtual)
- Kevin Hampton
- Dr. Milanda Penn(Virtual)
- Tina Rodgers(Virtual)
- Jamal Greene (Virtual)
- Andrew Crowe
- Erica McGeady(Virtual)
- Stephen Farris(Treasurer)
- Brielle Petty(Mayor's Office- Virtual)

Absents:

- Lynda Montgomery
- Crystal Neumann

II. Committee Reports

- A. Governance Committee Report
1. Discussed Board Composition and Recruitment Matrix
 - a. 7 out of 8 completed matrix
 - b. Little deficit in the three categories/skills
 - c. If candidate is not selected possibility to volunteer
 - d. Feedback by Feb 1, 2023 and final touches by Feb 3rd
- B. Academic Committee Report
1. 2nd Marking Period, Report Cards
 - a. Report Card is now LGS branded
 - b. Parent Conference attendance increased by almost 60% - open to meeting parents where they are and their needs (email, Text and Virtual Meetings)
 - c. Quarter 3 goals to increase participation- academic committee will meet about that(Email, Text, Virtual meetings)
 - d. Average Daily attendance - 83%-85% , Goal is 90%-95%
 2. Observation and feedback cycle- new instructional coach- streamline support, teachers are getting more support.
 3. Panorama Survey
 - a. 230 participants/170 students took survey(Grade 3-5)
 - a. How are students feeling about LGS from their perspective
 - b. Bright spots expectations and rigor, feel like they belong and go to an adult and be treated fairly

- c. Self efficacy and emotional regulation was high and interaction between teachers and students was positive.
 - d. Target areas- how to get data higher
 - e. Student Climate can be higher
 - f. Next survey is in February
 - g. Creating a survey for Staff- goal to have out by mid-February
4. Winter NWEA MAP reports
- a. 78% of students a below proficiency in reading and 83% in math
 - b. Meeting with Grade-level teams and going over data
 - c. Focus on proficiency rates - growing but still behind
 - d. Goal- get staff to understand growth is great but we are seeking proficiency and start implementing interventions to move toward that proficiency.
- C. Finance Committee Report
1. Reviewed Year-End Budget(Budget Vs. Actual)
 - a. Actually where we thought we would be
 - b. Due to changes in demographics we do expect a minor shortage in the first few months in 2023 due to funding at one level and student body at a different level
 - c. Funds allocated over an extended period
 - d. By the end of the year may have a small shortage due to funding and grants that we have to spend down dollars and then get reimbursed
 2. Factors for Loss or Gain
 - a. Different format used for calculating the number of students that were present differs from lunch count. Looking at a tool to get a more accurate number
 3. Banking Arrangement

Reviewing some alternatives Natl Bank of Indianapolis to do a walkthrough. City Bank - addtl funding for the school
 4. Schools Fixed assets and furniture was not included in the financial statement will go to the bottom line of what are assets are versus liabilities and retained earning are updated
 5. Make sure Depreciation schedule is accurate
 6. Year End Bonus for High Performing Teachers Discussion
 - a. Program or evaluation tool that was equitable
 - b. Recommendation to incorporate the matrix that Mr. Harbour and Dr. Penn have instructed on and evaluating the teachers on performance and doing a geometric average on calculating the student performance and using that as a objective basis for calculating for wage increases but making sure it is still sustainable
 7. Statements of Asset position
 - a. January statements will be emailed to board at a later date

IV. Open Discussion

- A. Parent Advisory Board
 - 1. Members made up of LGS Parents and Community members
 - 2. Meet Last Tuesday of each month
 - 3. Literacy Initiative(Circle City Reading Program)
- B. Media Center
 - 1. Possible Fundraisers to raise Money

VI. Adjournment

- A. Motion to Adjourn: Andrew Crow
- B. Second: Stephen Farris
- C. Adjourned at 7:22