



Board Meeting Minutes
Liberty Grove Schools
April 25, 2023 6:00 PM

Board Members:

- *Board Present: Lynda Montgomery (Board Chair), Erica McGeady, Stephen Farris, Jamal Greene, Tina Rogers, Les Carroll, Burnell Grimes Jr.*
- *Board Absent: Kevin Hampton, Andrew Crowe*

- *LGS Present: Morrise Harbour, Dr Milanda Penn*

Objectives:

1. *Continue to strengthen sense of team; to build board communication and effectiveness*
2. *Understand the transition from The Mind Trust to Liberty Grove Schools Inc.*
3. *Better understand partnerships and financial implications of those partnerships*
4. *Build market trust with stakeholders for Liberty Grove Schools*

Proceedings:

- I. Call to Order/Role
- II. Approval of the February and March 2023 Board Meeting Minutes
 - A. Moved (S.F.) and Second(T.R.)
 - B. Minutes- Approved
- III. Approval of March and April 2023 Committee Meeting Minutes (Governance, Finance, Academic)
 - A. Moved (B.J.) and Second (T.R.)
- IV. B. Minutes- Approved

- V. Liberty Grove Schools Leadership Evaluation Tool and Process
 - A. Jamal Greene, Governance committee provided an overview of the process and background of the tool, using a presentation powerpoint.

 - B. Morrise Harbour, provided an overview of each committee's goals
 - 1.GOVERNANCE GOAL -1 Community and Family Engagement

A Family Survey will be distributed in a few weeks via email and hard copies sent home with students. 264 families will receive the survey as well as an intent to return form.

Governance Sub-Goal 1- Student Support and Environment:

- A. Baseline data used from student survey, distributed to 3rd-6th grade.

Governance Sub-Goal 2- LGS Staff Survey

Jamal G. asked if the staff survey is anonymous?



M. Harbour replied yes, leadership can see who did not take survey but cannot see who completed the surveys.

Jamla G. also asked if there is a comment section for staff members to give feedback?

M. Harbour replied, there are two open ended questions that feedback from staff can be considered.

T. Rogers asked if the parent survey is anonymous?

M. Harbour replied, parents can choose to identify themselves or remain anonymous.

M. Harbour also shared that the leadership team decided to give incentives to encourage returning all surveys/questionnaires.

Governance Goal 2-Attendance (LGS used in house data, did not have access to previous schools attendance data)

M. Harbour- Attendance rates are greater than 80%, leadership team looking at ways to sustain this baseline data to support additional goals.

Attendance data will be assessed yearly

FINANCE GOAL1 - Student Recruitment and Retention

M. Harbour- LGS is on track. We used baseline data from the current year to drive the goal for the 2023/2024 school year.

Enrollment Goal of 310 students presented to the Department of Education for 2023/2024 School Year.

ACADEMIC GOAL 1- Growth

M.Harbour these goals were pre-established based on prospectus, our students are on track for growth.

L. M. Do our goals align with OEI and DOE's expectations?

M.Harbour- Yes, however the growth expectation is based on external sources (other schools in our area). We are showing growth. Our internal goals are focused on growth and proficiency.

We are tracking early grades for proficiency.

Erica M(Academic Committee)- gave perspective from Academic Committee goal setting.

Due to LGS being a first year launch , with no data, from the previous authorizer. LGS is creating our own data, using data from our first round of testing, last fall (23). We will compare it to the second round of testing (April 23). Results typically show in July, until then we are in a holding pattern.

M. Harbour shared the goal numbers need to be updated from fall test results. Harbour explained the goal's origin and he presented the ELA and Math proficiency charts.

LGS rate at about 9.5 % compared to other schools in our area.



T. Rogers-asked if the schools with higher percentages have more diverse student populations. The entire board discussed barriers and possible solutions for barriers at LGS.

VI. Open Discussion- M. Harbour & Dr. Penn shared the leadership team's plans to celebrate the school staff May 8-12, 2023, Staff Appreciation Week and Thanked the Board of Directors for Committing to Support Financially.

Adjourned- Meeting adjourned at 7:31 p.m.